

LIST OF ALL FULL-TIME JOBS FILLED
FOR THE 12 MONTH PERIOD OF DEC, 2020 through NOV., 2021

Complete this worksheet continuously every time a vacancy is filled

Job Title: Sales Rep/Acct. Exec. Date Filled: April 26, 2021

Job Title: _____ Date Filled: _____

Job Title: _____ Date Filled: _____

Job Title: _____ Date Filled: _____

Job Title: _____ Date Filled: _____

Job Title: _____ Date Filled: _____

Job Title: _____ Date Filled: _____

Job Title: _____ Date Filled: _____

Job Title: _____ Date Filled: _____

Job Title: _____ Date Filled: _____

Job Title: _____ Date Filled: _____

Job Title: _____ Date Filled: _____

Job Title: _____ Date Filled: _____

Job Title: _____ Date Filled: _____

Job Title: _____ Date Filled: _____

Job Title: _____ Date Filled: _____

Place in station's local public file annually on the anniversary date of the renewal filing due date. Post on station's website, if applicable.

LIST OF RECRUITMENT SOURCES USED TO FILL EACH VACANCY

Complete this worksheet after filling a full time vacancy. Use as many copies as are necessary. Include organizations requesting notice of vacancy.

Job Title for Vacancy:

Sales Rep

Date Vacancy Filled:

APRIL 26, 2021

Recruitment Source for Actual Hire:

Former Employee

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RECRUITMENT SOURCES UTILIZED FOR THIS VACANCY

Name and Address of Source	Contact Person and Phone Number
KNUT Radio	PAUL JOHNSON 507-359-2921
KNUT FACEBOOK	Brian Filzen 507-359-2921
JOB FAIR APRIL 14, 2021	Paul Johnson
indeed.com	online website 507-359-2921

Place in station's local public file annually on the anniversary date of the renewal filing due date. Post on station's website, if applicable.

**YEARLY TOTAL NUMBER OF INTERVIEWEES
AND TOTAL NUMBER OF INTERVIEWEES REFERRED BY EACH
RECRUITMENT SOURCE**

Complete this worksheet on the anniversary date of the renewal filing due date using the Tally of Interviewee Sources for Each Full-Time Vacancy (Page 18)

Yearly Period Beginning: Dec 1, 2020 Ending: Nov. 30, 2021

Total Number of Persons Interviewed for Full-Time Vacancies: 1

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Total Number of Interviewees Referred by Each Recruitment Source:

Recruitment Source Name	Total Number of Interviewees
Recommendation from previous employee	1

Place in station's local public file annually on the anniversary date of the renewal filing due date. Post on station's website, if applicable.

SUMMARY DESCRIPTION OF SUPPLEMENTAL OUTREACH INITIATIVES

Complete this form to summarize the activities compiled on the Description of Supplemental Outreach Initiatives worksheets (page 18). Stations required to engage in four initiatives should use an additional sheet to include remaining initiatives.

2/4 YEAR PERIOD BEGINNING DEC, 2020 AND ENDING NOV, 2021

Specify First Initiative: KNUT Radio

Describe activities undertaken to fulfill that initiative:

Announced job openings to the public;
giving contact info. to submit resume
Shared details of the position and
informed public All welcome to Apply.

Specify Second Initiative: JOB FAIR April 14, 2021
October 13, 2021

Describe activities undertaken to fulfill that initiative:

KNUT Radio Hosted 2 JOB FAIRS
in 2021. These events are free and
open to the public. KNUT General
Manager is at the event to answer
QUESTIONS and promote employment
opportunity

Place in the public file and post on the station's website annually on the anniversary of the renewal filing date.

SUMMARY DESCRIPTION OF SUPPLEMENTAL OUTREACH INITIATIVES

Complete this form to summarize the activities compiled on the Description of Supplemental Outreach Initiatives worksheets (page 18). Stations required to engage in four initiatives should use an additional sheet to include remaining initiatives.

2/4 YEAR PERIOD BEGINNING DEC, 2020 AND ENDING NOV, 2021

Specify First Initiative:

FARMfest 2021
August 3, 4, & 5, 2021

Describe activities undertaken to fulfill that initiative:

LARGE Booth + Display at all 3
days events. Staff and GM
available to answer questions.
etc.

Specify Second Initiative:

Ongoing Intern Program

Describe activities undertaken to fulfill that initiative:

Annually review the program and
options we have available to
College Students. We include all
Schools in the MDCM System

Place in the public file and post on the station's website annually on the anniversary of the renewal filing date.

INTERVIEWEE/HIREE RECORD SHEET

Complete this worksheet for every applicant interviewed for any full time vacancy.

Name of Interviewee/Hiree: Christy Foss
Date(s) of Interview(s): April 6, 2021
Job Title of Vacancy: Sales Rep / Acct. Exec
Recruitment Referral Source: past employee referral
Hired? YES ☒ NO ☐
If YES, Date of Hire: April 26, 2021
Form Prepared By: Amanda Erickson Date: 11/29/2021

Use this worksheet to compile Tally of Interviewee Sources For Each Full-Time Vacancy (Page 18).

Keep in station's internal files to document compliance if required by the FCC.